

Magnificent Diocese Overview



Magnificent Diocese is a celebratory Catholic community whose mission is to spur bold Catholic leadership. We are passionate about growing Catholic schools and churches for the purpose of promoting Catholic, Christian principles and virtues in society. Our purpose is to answer the call of the Great Commission and build God's Holy Church for the benefit of our children and our children's children.¹

Vision

We envision...

1. High-capacity, high-impact leadership teams at the helm of each Catholic parish and school community, who are committed to continuous improvement
2. Joy-filled congregations in overflowing church pews, an abundance of resources and volunteers, and bustling and robust grammar and high schools with excellent curriculum
3. Ordained leaders who feel plenty of support - physically, emotionally, mentally and spiritually – to achieve their vision and goals and meet the needs of those they serve
4. Empowered religious women and men who contribute their greatest strengths and easily grow their communities
5. Impassioned, fully engaged laity, who, through their strengths (activities that energize them), contribute their best talents
6. Abundant ministering to meet the width and breadth of numerous parishioner needs
7. Engaging and energetic evangelization
8. Enthusiastic and timely responsiveness to social justice issues

Mission

Our mission is to inspire and equip Catholic ordained, religious and lay people with leadership principles and practices, building an upward spiral of LEAD – “Leadership Excellence Achieved through Development.”

¹Go, therefore, and make disciples of all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, until the end of the age. Matthew 28:19-20 NAB

Goals

1. Host the Global Leadership Summit² each August, sponsored by Global Leadership Network, as one of 600 premier host sites in America to do so
2. Facilitate leadership groups of Summit attendees and others throughout the year called *Between the Summits—Leading the Catholic Community from Here to There*, designed to build momentum and reinforce Summit learnings
3. Promote and facilitate the creation of Parish Leadership Teams to support individual pastors and the unique vision they each have for their parishes. Utilize “best leadership practices” from cutting edge research to help achieve goals
4. Promote a shared leadership language among all community sectors – church, business, healthcare, education and government

Our goal is to promote leadership excellence, transforming complacency and mediocrity and their many expressions, into passion and enthusiasm for Jesus Christ and the growth of His Church. We are building an upward spiral of hope. We firmly believe that the local church, fully empowered and engaged, is the hands and feet of Jesus Christ, and the hope of the world.

Premises Upon Which We Work

1. Prayer is powerful beyond words. We trust in God and seek to promote a personal relationship with Him in all our undertakings.
2. God calls each of His followers (ordained, religious and laity) to develop the spiritual gift of leadership. Conscious and intentional leadership results in a growing, thriving Church. Leadership, and therefore leadership development, really matter! They make all the difference in the future in those we lead!
3. Leadership is *different* from management.
4. Leadership is intentional influence. It is moving people from here to there.
5. In order to lead, individuals must commit themselves to continuous improvement to be effective.
6. Good is the enemy of great. Pursuing excellence builds the Body of Christ.
7. A financially struggling parish or Catholic organization is a call to grow in leadership, rather than a call to close a church or school.
8. A shared leadership language is a powerful tool, which unites several sectors of society and increases the connection between the Church and community.

Join our effort!
Visit www.MagnificentDiocese.org

² The Summit provides fresh, actionable and inspiring leadership content from a world-class faculty to help leaders get better. Simulcast live in HD from Chicago it now impacts over 420,000 leaders around the world.